

## **Health and Safety**

### **3.9 Emergency/temporary closure policy**

#### **Policy statement for St Joseph's Out of School Club**

St Joseph's Out of School Club will endeavour to open for its usual session times without disruption. Where disruption is unavoidable, all involved at St Joseph's Out of School Club will be kept informed and the Out of School Club will reopen at the earliest opportunity.

In the event that the Out of School Club has to close at times other than scheduled in the normal opening hours and dates, this policy will be applied to ensure that all involved in St Joseph's Out of School Club has a clear understanding of the procedures which will take place.

St Joseph's Out of School Club aims to give parents planned notice of closure but there may be circumstances which result in emergency/temporary closure. Such a closure will occur, when to remain open would result in a breach of the Early Years Foundation Stage (EYFS) safeguarding and welfare requirements and/or Ofsted registration. We will aim to rectify the cause of closure as soon as possible and keep all parents and carers informed of the situation.

In order to operate we must meet the following criteria:

- The EYFS safeguarding and welfare requirements;
- Appropriate numbers of qualified staff;
- Appropriate child to staff ratios;
- The conditions of our insurance policy;
- The physical environment subject to appropriate risk assessments;
- Our ability to safeguard the children in our care in the event of a Critical Incident.

#### **Procedures**

An emergency/temporary closure will be implemented in the following circumstances:

- When the building is unusable through accidental or malicious work, and there are no facilities available at St Joseph's Catholic Primary School to use as an alternative;
- When the building is unusable due to required maintenance work, and there are no facilities available at St Joseph's Catholic Primary School to use an alternative;
- The breakdown of the heating system, and there are no facilities available at St Joseph's Catholic Primary School to use an alternative;
- When an outbreak of illness within the Out of School Club community requires closure in line with Public Health England and Ofsted guidelines;
- Failure in supply of services (ie. water, sewerage, electricity, gas);
- When an emergency occurs during the Out of School Club session which requires the Out of School Club to close early;
- When adverse weather conditions make attendance impossible or dangerous, as advised by the Caretaker of St Joseph's Catholic Primary School;
- When illness levels within the staff body mean it is impossible to maintain the correct ratios of suitable adults to children;
- When a closure results in insufficient staff being able to work and makes it impossible to maintain the correct ratios of suitable adults to children. Where possible the staff and the Committee will endeavour to arrange for alternative or temporary staff to attend to avoid the closure.
- Forced closure instigated by the Government during a time of "crisis".

In the event of any of the above incidents occurring which requires the Out of School Club to not open on a given day, the Play Leader will make contact with the families of the Out of School Club affected for that session in advance of the day, where practical, and also inform other staff due to work that day.

Where possible a notice will also be placed on St Joseph's Out of School Club's Facebook page 'St Joseph's Out of School Club (Nympsfield)'. St Joseph's Out of School Club's Committee's Chair and/or Deputy Chair will be responsible for informing the relevant authorities of the unexpected closure, except in the case of adverse weather conditions which will be undertaken by St Joseph's Catholic Primary School.

- Initially this will be Gloucestershire County Council;
- Other parties who may need to be informed are Ofsted, Public Health England, Local health authority, Health and Safety Executive and RIDDOR, depending on the circumstances of the closure;
- Parents will be informed, via their contact email address, about how they can find out when the Out of School Club will reopen and other pertinent information according to the circumstances of the closure

#### *Emergency closure after a session has started*

- In the event of an emergency closure after the session has started, parents/carers will be informed by telephone that they are required to collect their child/children as soon as possible.
- If the closure is due to sickness, the children and all staff who are unaffected will remain on the premises until all children can be collected. If too few staff are well enough to stay on the premises, members of the Committee will be contacted and asked to stay on until the other children have been collected.
- If the closure is due to an emergency which requires the building to be evacuated, the children will be safely evacuated according to the fire safety and emergency evacuation policy and procedure. Contact information for all the children will be taken out of the building alongside the daily register. Once the building is evacuated, the Play Leader/ Deputy Play Leader will inform St Joseph's Catholic Primary School and together they will ensure that the relevant action is taken. The children will then be taken to a place of safety until such time as they can be all collected by parents/carers. The Play Leader/ Deputy Play Leader will contact the parents/carers of the children present. All staff will remain with the children during this time.

#### *Refunds and Payments*

If St Joseph's Out of School Club is forced to close because of an emergency, fees for paid sessions will not be refunded for closures of up to a week unless specifically requested in writing. The Committee will meet to review the situation and to assess how long the closure might continue. This does not imply that fees will automatically be refunded for closures that are longer than a week but that parents will be notified accordingly depending on the situation.

Staff will continue to be paid for contractual hours missed due to the emergency/temporary closure of up to a week. The situation will then be reviewed and staff and parents will be notified accordingly of the situation.

Staff will need to be flexible in working arrangements following an emergency/temporary closure. For example, they will be expected to use their time for updating records, folders, planning, continuous professional development activities and attending emergency meetings etc.

### *Report*

Whenever a session is closed a report will be completed confirming the circumstances and any actions taken. This will be available for parents/Ofsted to view at any time.

### **Legal Framework**

- Health and Safety at Work Act (1974)

### **Further guidance**

- Statutory Framework for the Early Years Foundation Stage (EYFS) (Department for Education, revised April 2017). Section 3 – The safeguarding and welfare requirements.
- Health protection in schools and other settings (Public Health England, updated December 2018)

<b>Version Number</b>	<b>Author</b>	<b>Purpose of change</b>	<b>Date</b>
<b>1.0</b>	<b>NP and HS</b>	<b>Updating policies</b>	<b>23.01.2023</b>